Better through Sensing

T.HASEGAWA

FASF MEMBERSHIP

This document is a translation of the original Japanese document and is only for reference purposes.
In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

November 11, 2026

To whom it may concern:

Company name: T. HASEGAWA CO., LTD.
Listing: Prime Market, Tokyo Stock Exchange
Stock code: 4958
URL https://www.t-hasegawa.co.jp/
Representative: President Kenji Hasegawa
Inquiries: Senior Vice President Jun Takizawa
TEL: 03-3241-1151

Notice Concerning Change in Basic Policy on Corporate Governance

T. HASEGAWA CO., LTD. (the "Company"), hereby announces that it has resolved, at a meeting of the Board of Directors on November 11, 2026, to change its Basic Policy on Corporate Governance.

Details of the Revision: Changes have been underlined.

Before the change	After the change
Chapter 3 Article 8 (Formulation of the management philosophy as the basis for medium- to long-term enhancement of corporate value)	
Based on the management philosophy of "providing our customers with products that are safe and secure," the Company shall establish the Product Quality/Food Safety Policy and make efforts to ensure that all employees are fully aware of it in order to realize the management philosophy. In the company precepts, the Company shall also set forth principles and a frame of mind as guidelines for employees who work for the Company, and make efforts to disseminate them. The Company shall post its management strategies and medium-term three-year plan in its presentation slides for financial results briefings and disclose them on the Company's website and the Tokyo Stock Exchange's website.	Based on the management philosophy of "providing our customers with products that are safe and secure," the Company shall establish the Product Quality/Food Safety Policy and make efforts to ensure that all employees are fully aware of it in order to realize the management philosophy. In the company precepts, the Company shall also set forth principles and a frame of mind as guidelines for employees who work for the Company, and make efforts to disseminate them. The Company shall post its management strategies and medium-term plan in its presentation slides for financial results briefings and disclose them on the Company's website and the Tokyo Stock Exchange's website.

Chapter 5 Article 16 (Roles and responsibilities of the Board of Directors)	
2. The Board of Directors shall develop a medium-term three-year plan and explain specific measures to achieve the plan at each year-end financial results briefing. The Board of Directors shall review the medium-term three-year plan every year in light of business performance and economic conditions, and explain the background and factors behind any changes.	2. The Board of Directors shall develop a medium-term plan and explain specific measures to achieve the plan at each year-end financial results briefing. The Board of Directors shall review the medium-term plan every year in light of business performance and economic conditions, and explain the background and factors behind any changes.