

Better through Sensing



MEMBERSHIP

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In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

November 7, 2025

To whom it may concern:

Company name: T. HASEGAWA CO., LTD.
Listing: Prime Market, Tokyo Stock Exchange
Stock code: 4958
URL <https://www.t-hasegawa.co.jp/>
Representative: President Kenji Hasegawa
Inquiries: Senior Vice President Jun Takizawa
TEL: 03-3241-1151

Notice Concerning Changes (Retirement) in Representative Director and Directors

T. HASEGAWA CO., LTD. (the “Company”), hereby announces that it has resolved, at a meeting of the Board of Directors held on November 7, 2025, to make the following change to its Representative Director and Directors as described below.

This matter will be formally decided at the 64th Ordinary General Meeting of Shareholders to be held on December 18, 2025 and the Board of Directors meeting to be held after the conclusion of the Ordinary General Meeting of Shareholders.

1. Representative Director

(1) Reason for Change

Upon the expiration of his term of office as a director, Yoshiaki Chino will retire as Representative Director. Yoshiaki Chino will be appointed as a Senior Advisor to the Company on the date of his retirement.

Takao Umino, currently Representative Director, Chairman & CEO and Kenji Hasegawa, Representative Director, President & COO will continue to serve in the same position. As a result, Takao Umino and Kenji Hasegawa will serve as the Company's Representative Directors.

(2) Retiring Representative Director

Name	New position	Current position
Yoshiaki Chino	Senior Advisor	Representative Director, Deputy President Responsibility : Production Responsibility : Engineering Division

(3) Date of retirement

Effective at the conclusion of the 64th Ordinary General Meeting of Shareholders to be held on December 18, 2025

2. Directors

Name	New position	Former position	Retained position
Minoru Nakamura	Senior Advisor	Director	
Kenji Hasegawa		Responsibility : Corporate Administration	Representative Director, President & COO Responsibilities : Auditing Division, Quality Assurance Division and Corporate Strategy
Tetsuya Nakamura	Responsibility : Production Responsibility : Engineering Division	Responsibility : Research & Development	Director & Senior Executive Vice President Responsibility : Business Solution Division Deputy Responsibility : Quality Assurance Division General Manager of Business Solution Division
Yukihiro Nishimoto	Director Responsibility : Research & Development		Senior Vice Presidents Responsibilities : Research Planning Division and Research Management Division General Manager of R&D Center
Yukiko Iwasaki	Director Responsibility : Corporate Administration	Deputy Responsibility : Corporate Administration	Senior Vice Presidents Responsibilities : General Affairs Division, Human Resources Division, CSR Division and Legal Division