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T.HASEGAWA

MEMBERSHIP

November 7, 2025

To whom it may concern:

Company name: T. HASEGAWA CO., LTD.
Listing: Prime Market, Tokyo Stock Exchange
Stock code: 4958
URL https://www.t-hasegawa.co.jp/
Representative: President Kenji Hasegawa
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Notice Concerning Change in Dividend Policy and Dividend Forecast (Increase)

T. HASEGAWA CO., LTD. (the "Company"), hereby announces that it has resolved, at a meeting of the Board of Directors held on November 7, 2025, to change its dividend policy and forecasts of dividends for the fiscal year ending September 2026 as described below.

1. Change in dividend policy

(1) Reason for the change

The Company has positioned the return of profits to shareholders as one of its most important management policies and has been strengthening the return of profits by paying dividends based on the target consolidated dividend payout ratio. As part of management with an awareness of the cost of capital aimed at improving corporate value, the Company is revising its dividend policy to clearly indicate its intent to provide high-level and stable dividends that are not affected by short-term fluctuations in business performance.

(2) Details of the change

[Before the change]

・Target a consolidated dividend payout ratio of approximately 40%.

[After the change]

・Set a consolidated dividend on equity (DOE) ratio of 3% or higher as a benchmark.

(3) Timing of the change

Effective from the fiscal year ending September 30, 2026.

2. Dividend forecast

In accordance with the above change in dividend policy, the forecast for the fiscal year ending September 30, 2026 is 100 yen per share.

	Dividend per share		
	2nd quarter-end	Fiscal year-end	Total
Dividend forecast (Fiscal year ending September 30, 2026)	50.00 yen	50.00 yen	100.00 yen
Actual results for the previous fiscal year (Fiscal year ending September 30, 2025)	37.00 yen	37.00 yen	74.00 yen