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July 26, 2024

To whom it may concern:

Company name: T. HASEGAWA CO., LTD.
Listing: Prime Market, Tokyo Stock Exchange
Stock code: 4958
URL <https://www.t-hasegawa.co.jp/>
Representative President & CEO Takao Umino
Inquiries: Director & Senior Executive Vice President Minoru Nakamura
TEL: 03-3241-1151

Notice Concerning Change of Representative Director

At the meeting of the Board of Directors held on July 26, 2024, T. HASEGAWA CO., LTD. (“the Company”) resolved to change the Representative Director. The details are as follows.

1. Reason for change

The appointment will strengthen and enhance the management structure with the aim of achieving sustainable growth and further enhancing the Group's corporate value.

Yoshiaki Chino, the Company’s Representative Director & Deputy President, will continue in his current position. Kenji Hasegawa, Takao Umino and Yoshiaki Chino will serve as the Company’s three Representative Directors.

2. Details of change

| Name | New position | Current position |
|----------------|-----------------------------------|--|
| Takao Umino | Representative Director & CEO | Representative President & CEO |
| Kenji Hasegawa | Representative President & COO | Director & Executive Vice President |

3. Career summary of new Representative Director

| Name (Date of Birth) | Career summary | Number of shares held |
|---|--|--------------------------|
| Kenji Hasegawa (March 1, 1962) *Not related by blood or marriage to the founding family. | Apr. 1985 Joined Nakano Sumise Co., Ltd (now Mizkan Holdings Co., Ltd.) Apr. 2003 Senior Vice President and Legal Team Leader, Mizkan Group Corporation Co., Ltd (now Mizkan Holdings Co., Ltd.) May 2006 Director of Mizkan Group Corporation Co., Ltd (now Mizkan Holdings Co., Ltd.) Oct. 2013 Senior Managing Director of Mizkan Group Corporation Co., Ltd (now Mizkan Holdings Co.,Ltd.) May 2014 President & COO of Mizkan Holdings Co., Ltd. Jun. 2017 Outside Director of UNIZO Holdings Company, Limited Jul. 2020 Joined the Company; Senior Advisor (Corporate Planning Division) Oct. 2020 Senior Vice President; General Manager of Corporate Planning Division of the Company Dec. 2022 General Manager of Business Solutions Planning Department of the Company (present) Mar 2023 Executive Vice President of the Company Dec. 2024 Director & Executive Vice President of the Company (present) | 700 shares |

Note: The number of shares held is as of March 31, 2024.

4. Date of change
October 1, 2024 (planned)

End